

Resources for Developing a Promotion Mindset

Deep Learning

BOOKS

- Success Mindsets by Ryan Gottfredson
- <u>Can't Hurt Me by David Goggins</u>
- P How Will You Measure Your Life by Clayton Christensen
- P The Economics of a Higher Purpose by Robert Quinn
- P The Art of Possibility by Rosamund Stone Zander and Benjamin Zander
- Playing the Matrix by Mike Dooley
- High Performance Habits: How Extraordinary People Become That Way
- Be Your Future Self Now: The Science of Intentional Transformation

ARTICLES

- <u>Unlocking Greater Success by Developing a Promotion Mindset</u>
- P From Purpose to Impact
- P Becoming a More Positive Influence: Develop a Clear Self-Purpose
- 10 Ways to Put Yourself in the Driver's Seat of Your Life
- <u>Research-Backed Benefits of Possessing a Promotion Mindset</u>
- P What is Your Why? (5 Real Examples to Help You Find Yours)
- P What Is Your Why? 7 Tips for Finding Your Purpose
- P Becoming a More Positive Influence: Investigate and Improve Your Why

Videos

- P The Greatest Showman
- The Greatest Showman | "This Is Me" with Keala Settle
- P Start with Why by Simon Sinek
- P Living Beyond Limits by Amy Purdy
- P How to know your life purpose in 5 minutes by Adam Leipzig
- P What is Your Purpose In Life Steve Harvey
- P If You Want To Achieve Your Dreams Faster, WATCH THIS!
- How to Move Forward from Where You Are Right Now with Mike Dooley

Writing Exercises

- <u>The Five-Minute Journal</u>
- P Write two paragraphs about your goals and aspirations
- P Answer: What is your purpose? What is your destination?
- P Identify a time when you took a purpose-driven risk. What were the benefits of doing so?
- P Identify a time when you "played it safe" as opposed to taking a purpose-driven risk. Why did you choose to "play it safe?"
- P Identify one of your idols:
 - P What decisions did they have to make that seemed "crazy" at some point?
 - P What purpose-driven risk did they have to take?
 - P What would have happened if they hadn't taken that risk?
 - P What happened because they took that risk?
- P What does your ideal future look like, smell like, taste like, sound like, feel like?

Discussion

MINDSET MASTERY

- Try to describe to someone the difference between a prevention and a promotion mindset
- Try to describe why having a promotion mindset is so beneficial and why having a prevention mindset can be so detrimental.

MINDSET AWAKENING

- When was an instance where you or your team had a prevention mindset and how it affected you personally and the broader group?
- When was an instance where you or your team had a promotion mindset and how it affected you personally and the broader group?
- How much do we prioritize avoiding problems? Why?
- When are times that we are the most prevention/promotion-minded?
- Are we more comfort-focused or more purpose-focused?
- What happens when a problem occurs? How do we "react" to it?
- P What is our destination? How do we know when we are making progress toward it?P What is our purpose?



- P When we work with our customers, are we more focused on getting things "right" or on adding value?
- Is there any evidence that we have any of the following fears?
 - » Fear of:
 - » Having problems
 - » Making mistakes
 - » Losing
 - » Discomfort
 - » Not hitting results
 - » Not hitting benchmarks
 - » Not being the best
 - » Dropping the ball
 - » While these fears may be protecting us in some way, how are they holding us back?

Self-Talk

- Am I being prevention- or promotion-minded?
- P Am I being comfort-focused or purpose-focused?
- I am open to unlimited possibilities
- I have the power to get it done
- I can take on the winds and currents of the sea to get to my destination
- I am capable of navigating the unknown
- Focus on customers more than vendors; smiles more than frowns; possibilities more than risks; options more than commitments; vacations more than overtime; detours more than setbacks; opportunities more than obstacles; and Goldilocks more than the bears

P = Purpose-Focused Promotion Mindset